## **ABC** License **Process Needs** A Sober Review



SDBJ INSIDER

Nels Jensen

What's the business equivalent of a trip to the DMV? It might be dealing with the ABC the California Department of Alcoholic Beverage Control. The local

review process for license transfers and approvals is now six months at a minimum and often longer, according to Location Matters President Michael Spilky. Good luck to any restaurant trying to align the timing of a license approval with a new lease and hiring and ramping up staff. It's wreaking havoc on landlords, business owners and employees.

Next month the state will issue in San Diego County 50 new full liquor licenses to winners of a lottery. Those licenses, at a 70 percent or more discount from the market rate, will further clog the system and devalue existing licenses. Spilky says San Diego has too many existing restaurants, and the notorious rate of restaurant failure figures to go even higher with growing dining options (from grocery stores to delivery and meal prep).

Ever heard of a ghost restaurant? It is a kitchen with no storefront that prepares food for delivery businesses such as **UberEats** and **DoorDash**. A ghost restaurant may be a lower-risk business model, especially if it doesn't involve the ABC.

We're coming up on last call for **ChuckAlek Independent Brewers**, whose husband-and-wife founders Grant Fraley and Marta Jankowska made for a good story when they opened their nano brewery in Ramona six years ago. They quickly gained a following and in 2014 won a national contest for Samuel Adams "Brewing and Business Experienceship" program. A little over two years ago, they opened a biergarten in North Park.

But competition has become fierce, and the couple has closed the Ramona location and is moving to Colorado. The North Park venue is closing on Sept. 2.

Sometimes the obvious needs to be said. San Diego Padres General Partner Peter Seidler recently released a statement that he will continue to be neutral on the competing Soccer City and SDSU West ballot initiatives for Mission Valley. It said, in part: "While I financially and conceptionally backed Soccer City in 2016 and early 2017 based on my reasoned assumption that SDSU leadership, San Diego political leadership and Soccer City would collaborate on a modern stadium, it both surprised and disappointed me that common ground could not be found."

Unfortunately, the only common ground remaining in the Mission Valley ballot initiatives might be as the site of mutual self destruction.

Editor-in-Chief Nels Jensen can be reached via njensen@sdbj.com

# Heater Co. Has Right Material For Growth

### **PRODUCTION:** Oasis

Sees Innovative Role in Science And Tech, Including AI

■ By MARIEL CONCEPCION

Although Oasis Materials Corp. was originally founded in 2005, its president and founder, Frank Polese, considers 2012 the year his company officially started. That's because the self-proclaimed serial entrepreneur sold it shortly after launching it, only to rebuy it — and revive it — a few years later.

"In 2005, the company grew really fast and within 30 months, I got offered a lot of money for it and sold it to Superior Technical Ceramics," said Polese, who received a degree in accounting and financing from

Michigan State University in 1982. "But, over the next two and a half years, the owner of Superior passed, then the company went into a trust, the talent started leaving and by mid-2011, the company had seven to eight people left



Frank Polese

and one customer. So, I had a talk with the trust and bought it back at a big discount (40 percent) in 2012."

#### **The Partners**

With Polese back at the helm, along with partners Steve Nootens (vice president of sales and marketing) and Steve **Scrantom** (vice president of research and development), Oasis, which makes customized ceramic heaters for a slew of industries ranging from consumer electronics to packaging equipment, has grown to almost 100 employees and exports 80 percent of what it manufactures in its Poway headquarters, mostly to Asia and Europe. The company's annual revenue has grown significantly since the repurchase, as well. In 2014, Oasis made \$4 million, up from \$2 million in 2012 and \$3 million in 2013. In 2015, it brought in \$5.7 million and in 2016, it made \$6.4 million. By 2017, that number had nearly doubled to \$11.4 million. In 2020, Polese believes the company's revenue will be in the mid-\$20 million range.

The reason for the company's success, according to Polese, is its focus on the customer. "When something goes wrong, you don't lie — you tell the truth and you tell them you are doing everything you can to fix it and you do everything you can to fix it," said Polese, who learned how to work with metal from his father. "If you focus on what's best for the customers longterm, you gain their trust and you work with them on developing long-term relationships, you will be successful focus."

#### **Unique and Universal**

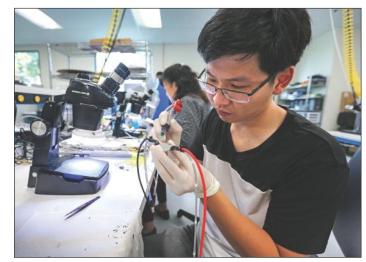
It also helps that the product Oasis Materials Corp. makes is so unique and universal in function, according to Polese. Oasis takes aluminum nitride, a special type of ceramic material with high-thermal conductivity, and embeds it with tungsten, a metal that holds electrical power without melting. This combination allows any product to get really hot and then really cold, really fast.

"The aluminum nitride and tungsten expand at the same rate, so, it doesn't crack when it heats up," explained Polese, adding that heat either creates speed or slows it down. Think cellphones, when they sit too long under the sun and either slow down or

Jamie Scott Lytle Huy Nguyen, an engineer at Oasis Materials Corp., runs wires through and inspects a ceramic

heater manufactured

at the Poway lab.



shut off. Or vapes that need to heat up the cannabis but then cool off quickly. "You can put a lot of power in a product thanks to the ceramic heater, and it doesn't stress the body of the product or the function."

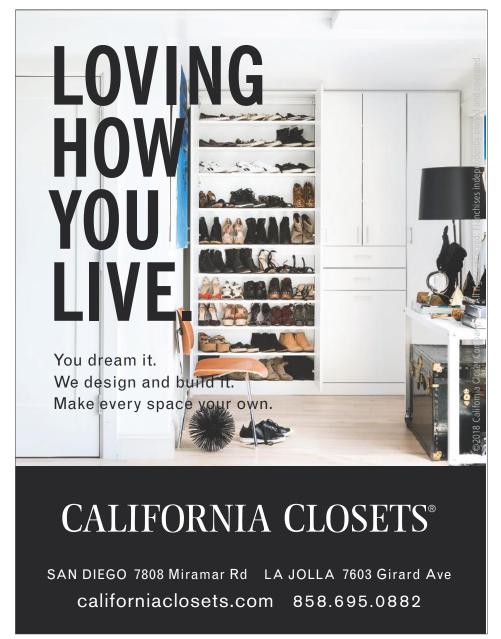
Polese adds his model for successfully growing a business has been crucial to the evolution of Oasis. His theory is: never borrow any money to start a company. "Banks don't loan money, that is a myth," said Polese. "You have to first sell it in order to then make it. What I suggest is make a power point, go to people you think would purchase what you're selling, and ask for conditional purchase orders. If you can't get it, that means they don't believe in you or in your product."

#### **Many Paths for Company**

Oasis' clients include Fortune 500 companies like Hershey's, Intel and Johnson & Johnson. As for the future, Polese believes there are no limits to where his innovative product can take him.

**OASIS MATERIALS** OASIS CORP. **PRESIDENT:** Frank Polese REVENUE: \$11.4 million in 2017 NO. OF LOCAL EMPLOYEES: About 100 **HEADQUARTERS:** Poway YEAR FOUNDED: 2005 **COMPANY DESCRIPTION: Maker** of ceramic, temperature-transitioning, aluminum nitride heaters

"We make heaters for silicon wafers, we make heaters for drug delivery systems, we make heaters for vape guys, for scientific equipment, for melting plastic," said Polese. "I'm currently making heaters for the next generation of computer chips, in particular the chips needed for artificial intelligence thermal compression bonding. Truly, our technology has no boundaries.



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